

## 441 Page Street ● P.O. Box 427 ● Troy, North Carolina 27371-0427 (910) 576-6511 FAX (910) 576-2044

TO: Board of Education

FROM: Dale Ellis

DATE: March 3, 2014

SUBJ: ACTION ITEM (State Employee Pay Resolution)

Enclosed is the requested resolution regarding pay for teachers and other state employees.

This is an action item and will require a vote. I will also be available to answer any questions you may have.



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## **State Employee Pay Resolution**

WHEREAS, the Montgomery County Board of Education (Board) recognizes the value of teachers and all state employees; and

WHEREAS, the Board understands the great contributions made by educators in the development of students capable of acquiring and maintaining twenty-first century jobs; and

WHEREAS, the Board is directly aware of the problems associated with hiring and retaining high quality educators in a dynamic, changing, and stressful educational environment; and

WHEREAS, the Board takes notice that it has been many years since teachers and other state employees have been awarded any significant raise in salary by the North Carolina General Assembly;

AND WHEREAS, the Montgomery County Board of Education has opposed and continues to oppose such a perceived lack of concern, faith, and trust in our most valuable assets, our employees, by our elected state officials;

## NOW, THEREFORE, BE IT RESOLVED:

That the Montgomery County, North Carolina Board of Education goes on record to strongly urge the Governor and the North Carolina General Assembly to act immediately to award significant salary raises to ALL educators and state employees and to aid local school districts in attracting and retaining high quality teachers, such action being in the best interests of all the citizens of the state of North Carolina.

Adopted this 3 <sup>rd</sup> day of March. 2014.	
 Chairperson	Superintendent